

The Warrior Wire



Vol.03-01

Oct.



*"Ricky Recruiter" is in awe as he surveys the skys down in Albuquerque, N.M. Oct. 7, 2002. "Ricky" was at the 31st annual 'Albuquerque International Balloon Fiesta' (AIBF) to assist the recruiters from 'D' flight to scare up some business and create Air Force awareness." Ricky felt right at home among over 750 of his inflatable friends. During the nine-day Balloon Fiesta local recruiters were able to get the word that the Air Force is hiring to over one million people. According to Jodi Baugh, Director of Corporate Sales, "This year's Fiesta, I could tell by the first weekend, is going to be a record breaker." As stated earlier over 750 balloons participated from more than 16 nations around the world. To help spread the Air Force word. "Top Flight," the contemporary hits group from The Band of West, out of Lackland, AFB, performed for seven of the nine days. The AIBF is lauded to be the most photographed event in the world, a statement that "Ricky" can attest to.
Photo by Tech Sgt. Dominique Brown, "D" flight Recruiter*

Flights Have Made Goal... Months in a Row

A Flight 8 Mo.'s
B Flight 0 Mo.'s
C Flight 40 Mo.'s
D Flight 8 Mo.'s
E Flight 3 Mo.'s
F Flight 0 Mo.'s
G Flight 37 Mo.'s
H Flight 0 Mo.'s
Squadron 21 Mo.'s
Sq Record to Beat 21 Mo.'s



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Commander's Corner:

Rumsfeld's Rules of Engagement and it's Corollary to Recruiting



By: Lt Col
Thomas Y.
Headen
367th RCS,
Commander

In a recent article featured in USA Today, Secretary of

Defense Donald Rumsfeld released his approach to determining when US military force should be used. His plan for success consisted of:

- Necessary: With strong reasons after diplomacy fails; -

Achievable: With acceptable risks and clear goals; - Worth It: With a willingness to put lives on the line, invest sufficient military power, marshal public support and consider the impact on US interests worldwide; -

Unrestricted: With decisive

action and unlimited options; - Honest: US leadership must be brutally honest with itself, congress, the public and coalition partners. After closer examination, I find it interesting in the relationship one can draw to a plan for success in the world of recruiting. In terms of making goal: -Necessary: With strong reasons to replenish the combat capability of America's Air Force; - Achievable: With acceptable risks, clear guidance, and initiative; Worth It: The future of Air Force deserves no less...With a willingness to sacrifice, invest sufficient resources and manpower to recruit a high-quality volunteer force from a cross-section of America responsive to the personnel needs of today's Air Force; Unrestricted:

With decisive action and in accordance to regulation; and Honest: We must be brutally honest with the recruit, their families, influencers, the American public. Bottomline, our plans are co-dependent, the successful execution of one heavily relies on the other. Therefore, in order to successfully execute the SECDEF's plan, we as recruiters owe it to the Air Force to do our best in recruiting the future of this great military force, as well as helping maintain it's recognition as the world's greatest Air Force!

Supt. DeJour Lines of Insight from the Superintendent

By Senior Master Sgt. Larry Carlton
367 RCS Superintendent

As I look across the squadron and see the super work that is being done, I thank my lucky stars that I'm a part of this squadron. This is the first installment of Supt. Dejour so I hope you like it.

There are five points that I would like to make this month. These are not new but I think they are appropriate.

1. You are a vital part of the success of this squadron. Everyone has an equal hand in making this squadron great. Operations,

Support, flight chiefs, recruiters, secretaries, and headquarters staff. Thanks for your support.

2. You can't work the mission on your time. The mission has it's own time and does not wait on yours.

Let's make sure that we don't make ourselves bigger than the mission.

3. Communication is the key. We hear a lot of rumors, gossip, and tall tales. We are all in this together so make sure you are always communicating with one another.

4. One section is not more

important than another section. There is no I in team. We all contribute equally

5. People don't always listen to what we say but they always watch what we do. Always be professional and give everything your personal best.

I look forward to talking to each and everyone of you at the annual, see you there.



367 RCS: New Fitness Regime Off and Running

By Lester (Cholesterol) and Pressure (Blood Pressure)

Lester: Appears the 367th RCS is still experiencing difficulty in limiting the numbers of individual members in failing the ERGOMETRY Tests and getting off of the Mandatory Fitness Improvement Program.

Pressure: Oh, the Squadron is well aware of the dilemma and according to rumor, are well on their way in making substantial progress.

Lester: How so?

Pressure: Everybody in the Squadron is personally accountable for their own fitness and well-being and the command staff has placed added emphasis on the importance of fitness and its relationship to production. In addition, each member is allowed a period of physical fitness at least three times a week.

Lester: Is that even possible, considering the amount of time spent trying to make goal?

Pressure: Of course, it is more of a mind set than anything else. Another factor is time management. By the way, the command has instituted a mandatory fitness program for those members failing to meets standards, and opened the program up to others to promote a team effort. They are using a variation of exercises to include stretches, running up to 2 miles, 30 min stationary bike, and other types of exercise equipment. Preferably, they like to do this as a group, time permitting.

Lester: That's great!

Pressure: Oh that's not all, the word on the

street is the Superintendent, SMSgt Carlton challenged the commander to drop their individual weights down to 210lbs by Jan 03 and put up to \$10 dollars per pound towards a unit fund.

Lester: You're kidding me right? We're talking the Annual, Thanksgiving, Christmas and a host of obligatory functions with plenty of food.

Pressure: Absolutely not. My money is on the Supt. You should see all the food the people in the command are making available to the Commander... He's going to break... I just know it.

Lester: Is this the same SMSgt who said he was going to transform himself as part of another challenge in not having to wear a pink TUTU?

Pressure: That's the guy (smile). In addition, the Squadron has been selected as a test squadron for a test fitness program that allows members located more than 30 miles away from a base to use local fitness facilities to stay in shape. It is currently in the initial stages of development, but will be an added benefit for the proud members of the 367th RCS. Bottomline, the squadron is using available resources and time to ensure its members get the opportunity to work out, stay fit, and use as a means to balance all of the hard work being accomplished.

Lester: I agree... oh by the way, my money is still on the Supt (smile). Can't imagine a 223 lbs guy in a pink TUTU!



Master Sgt Damian Arijmo, AFRS Standardizations and Tech Sgt. Everette Costa, 'A' Flight Enlisted Accessions Recruiter, speak to a perspective applicant during the Hispanic Association of Colleges and Universitys (HACU) annual convention held this year at the Adam's Mark Hotel in Denver, Colo. from Oct. 26 through Oct. 29. The main job for recruiters at the convention was to raise Air Force awareness, by noon on the first day the recruiting team which included members from AFRS HQ (Armijo, Chief Master Sgt. Joey Weary, Superintendent of Marketing and Senior Master Sgt Joe Johnson, ROC Superintendent), OA (Master Sgt.'s Patty Dowdel, OA Flight Supervisor and Eddy Steward, OA Recruiter) and EA (Costa) had compiled 12 new leads.

Photo by Master Sgt. Rick Perez

September "Above and Beyond" Award

By: Lt Col Thomas Y. Headen
367th RCS, Commander

The Above and Beyond award is presented to those individuals that have demonstrated enduring commitment to the job and always willing to go the extra mile. This award recognizes unwa-

vering dedication to the mission, perseverance under extreme conditions, and instills pride in their respective organizations. In addition, this award goes to individuals that are making a difference, and are impacting both internal and external

outcomes. The winners for the Above and Beyond Award for September 2002 are **Master Sgt Patty Dowdel, Staff Sgt Pamela Krill, and Ms. Nadine Ramirez.** Please join me in extending them congratulations for exceptional outstanding performance.

Sept. Superintendent's Hard Charger Award

Team 367,
It gives me great pleasure to announce the Hard Charger Award for the Month of September. The hard charger for September not only netted 10 reservations for the month, he also

finished the year over 150% for the 3rd consecutive year. The Hard Charger for the Month of September is Master Sgt Glenn "Big Dawg" Stanton. Please take time out of your busy schedules to say congrats to this proven winner.

WARRIOR ZONE

Name: Joshua Bennett
Job: System Administrator
Hometown: Durango, CO
Time in the Air Force: 6 years
Why did you join the Air Force?: To get college done, and serve my country
Time in AFRS: 1 day
Prior career field: Avionics and then Computer System Operations
What inspires you to do what you do? My wife and child
What are your personal and career goals? To get my bachelors degree, and excel in all that I do.
What is the best advice you have ever received? Do unto others as you would have them do unto you.



Remember This?

Opening
When

You and the customer are ready to conduct business

How

Propose an agenda, State the value to the customer, Check for acceptance

Sept. Diamond Warrior Award

It is with great pleasure that I announce September's Diamond Warrior Award to "TEAM GLADIATORS", they went out in their local community and worked Project Bravo (Habitat for Humanity). They painted and did minor repairs on an elderly ladies house. This is one of the ways that our fellow warriors gave back to the community that they live in, and made it better for this lady. TSgt Bosch and fellow Gladiators, you are unsung heroes! Thank you for contributing your off-duty time to help a fellow American in the time of need.



Tech Sgt. Miles Harvey is presented a plaque for being selected as the "Support NCO of the Quarter", 3rd Qtr FY02
Photo by Master Sgt. Bill Capehart

Congratulations to the Following Award Winning Warriors Fourth Quarter FY02

NCO - Tech Sgt Dan Driscoll

Civilian - Brisa Simon

Support NCO (8R000) -

Tech Sgt Earl Porter

Support NCO (non-8R000) -

Staff Sgt Pam Krill

MEPS NCO -

Staff Sgt Raul Gonzalez-Maldonado

.....

Group Fourth Quarter FY02

Civilian - Brisa Simon

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PJ Special Tactics Competition

Briefcase winner

Tech Sgt Garry Jamerson



Master Sgt Tom Downing waits patiently as Lt Col. Headen explains why Sgt. Downing was selected as the "Senior NCO of the Quarter" for the 3rd Qtr. FY02
Photo by Master Sgt. Bill Capehart



Staff Sgt. Pam Krier was administered the oath of inlistment by Marine Capt. Smith from Naval Reserve Station Lubbock, Lubbock, Texas, on Oct. 18
Photo by Ms. Karen Roy



Government Travel Cards in Retrospect

By Nickels and Dimes

Due to adverse financial trends and a need for further clarification on the use of Government Travel Cards (GTCs), the Finance Section, 367 RCS Support Flight, has reevaluated current processes and associated policies to provide an answer to questions pertaining to authorized reimbursable vs unauthorized expenditures. In addition, several other measures have been implemented to preclude future delinquencies and unauthorized use of the GTC.

In terms of **Authorized Reimbursable Expenditures**, the following applies:

– Lodging expenses –

Only make reservations for your room. Be aware if your GTC is used to hold reservations for another individual, and they cancel out, you may be held liable for any cancellations or room charges and these are not reimbursable.

– Meal expenses – excludes alcoholic beverages, but when the alcoholic beverage procured is part of a meal, the GTC may be used to pay the entire amount of the bill. It is however, the traveler's responsibility for those charges as part of the normal billing process and reimbursement of the alcoholic beverage is not reimbursable under the Joint Federal Travel Regulation (JFTR).

– Transportation expenses — to include rental car expenses (must be authorized on travel orders) and local ground transportation.

– Parking and road tool fees.

– Registration Fees – reimbursable at 3.0% of the cash amount withdrawn.

– Supplies/services with Do-It-Yourself (DITY) moves - DITY moves must be approved by the Traffic Management Office in advance.

– Government charge card automated teller machine (ATM) cash advances are authorized for recruiting expenses. Recruiters are authorized to obtain cash from ATM's for expenses required to perform their duties while on TDY.

As for **unauthorized expenditures**, examples are as follows:

– Do not use card while on leave

– Do not use government card to purchase "any" personal items such as clothes, ski items, purses, alcoholic beverages, gambling, anything that does not pertain to official travel etc.

– Cash advances for personally procured household good shipments are not authorized, nor are they authorized following a TDY due to a member not having take an cash advance during the TDY. In addition, cash advances, if taken, should be no more than 80% of the allowable per diem. Individuals on multiple TDYs should limit their cash advances to the TDY being executed.

– OOP clarification — If a member is TDY and decides to purchase lunch for a member from that office, it is not con-

sidered an Out-of-Pocket.

Because military members receive basic allowance for subsistence (BAS) or subsistence in-kind, food consumed by military personnel cannot be claimed.

To facilitate and expedite a decrease in numbers of individuals that are either delinquent or approaching the warning zone, all travel vouchers will be executed as a split disbursement, supervisors will be notified by the First Sergeant on individuals that are 30 days late, and a policy has been issued regarding administrative actions to be taken following GTC abuse. For questions, contact TSgt Martinez at DSN 692-1259



What's an IMT

By Tech Sgt. Miles Harvey

To All—A Heads Up,

A few folks have asked about information management tools (IMTs) and wondering what they are. IMTs are the replacement for Form Flow. Now, before you leap out of your seat and jump up and down for joy, there are some things you need to know. Yes, form flow is going away. However, it's not going away tomorrow, next week or next year. There are literally thousands of electronic forms out there being converted to IMTs, so form flow is going to be around for a while. You may notice a hundred or so forms have already been converted to IMTs on the Air Force Pubs and Forms site (under the IMTs link). Even though some forms have been converted to IMTs, form flow forms will remain on the pubs and forms site until ALL forms are converted. You can use IMTs if they have been converted. As of 3 Nov 02, Form Flow forms that have been converted to IMTs will be taken off the AF website.

So, why change to IMTs? Because Form Flow is flawed and IMTs are MUCH easier to work with. No longer will we have several files to open just one form, or have to "package" forms. IMTs open like any other Microsoft Office product and save just the same. To use IMTs, you will need the IMT viewer. The IMT viewer will be loaded on laptop computers during the Annual. For those with desktop computers, a CD will be sent to you to load the software. So, what about training? Training is available on the Support page on the squadron web site. However, my guess is minimal training will be needed—this is MUCH easier to work with than Form Flow.

If you have any questions, please don't hesitate to yell.

TRICARE On-line

By Tech Sgt. Corde Elliot

Starting October 2002, tricareonline.com will be implemented, in phases, at all military treatment facilities (MTFs) worldwide. This website will offer many interactive features and capabilities that accessible anytime and anywhere. All of the beneficiaries have features, such as personal health journal, symptom check, prescription checker, consumer health information, disease management tools, and claims and benefits information. The first phase of the interactive capabilities are only available for TRICARE Prime, Plus and special category patient beneficiaries. These beneficiaries will also be able to access online appointment scheduling with their assigned MTF primary care managers. Over the next year there will be several more interactive capabilities added, such as prescription refills and renewals and scheduling for specialty clinic appointments. In 2003 requests for routine tests and limited patient-to-provider e-mail will also be implemented.

Tricareonline.com is one of the most significant changes in the military health system since the creation of TRICARE itself. As a dot-com, it is accessible from any personal computer or laptop in the world with an Internet connection. Testing of tricareonline.com recently was completed in Regions 1 (National Capitol Area), 9 and 11 and Germany. The program is designed to be beneficial and is easy to navigate, even for new Internet users. The sophistication of the style, features and capabilities moves TRICARE to a new level. Beneficiaries not located in the regional areas listed above should check with their local MTFs within the next several months for their projected TRICARE Online implementation date. For more information, click on www.tricareonline.com <<http://www.tricareonline.com>> or call the Worldwide TRICARE Information Center toll free at 866-DoD-EWEB (866-363-3932).