



DEPARTMENT OF THE AIR FORCE
AIR FORCE RECRUITING SERVICE (AETC)

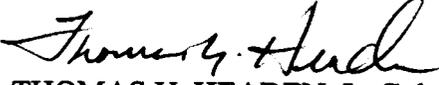
MEMORANDUM FOR SQUADRON PERSONNEL

8 Mar 04

FROM 367 RCS/CC
3990 East Bijou Street
Colorado Springs CO 80909-6806

SUBJECT: Unprofessional Relationships Policy

1. The Air Force, along with all armed forces, has a long-standing tradition and custom prohibiting unprofessional relationships among service members. This policy enforces that tradition and custom. Unprofessional relationships undermine the good order, moral, and discipline of a unit. All unit members must respect authority and maintain proper military customs and courtesies; this includes avoiding unprofessional relationships. The senior member in a relationship is primarily responsible for maintaining the professionalism of that relationship.
2. Supervisors will use their authority to maintain good order and discipline within the unit. If good professional judgment and common sense indicate that a relationship is causing, or may reasonably result in, damage to morale, good order, discipline, unit cohesion or mission accomplishment, inform those in your immediate chain so corrective action can be taken.
3. Unprofessional relationships can develop between officers, between enlisted members, between officers and enlisted members, and between military and civilian members. Such relationships create the appearance that personal friendships and preferences are more important than individual performance and contribution to the mission. Because they erode morale, discipline, and the ability to perform our mission, they become matters of official concern.
4. Personal relationships between officers and enlisted members in violation of customary bounds of acceptable behavior in the Air Force which prejudice good order and discipline or discredit the armed services is the definition of fraternization given by AFR 36-2909. Officers should not make a habit of spending off-duty time with enlisted personnel, regardless of gender or the nature of their relationship. Examples include excessive social gatherings, gambling, or attending night clubs, bars or theaters on a personal, social basis with enlisted members. The same applies to senior enlisted members in relation to junior enlisted members.
5. POC is MSgt Wayne Klasen, First Sergeant, DSN 692-1243, wayne.klasen@rs.af.mil


THOMAS Y. HEADEN, Lt Col, USAF
Commander