

COVID-19 Logic Table for Employees

Table: 1 of 3 DATE: 16 MAR 20 The COVID-19 situation is fluid and this Logic Table is current as of the date above. It will be updated if and when additional guidance is issued.	Possible Exposure, Desire to Self-Isolate, or Recent Travel but not mandated to self-isolate	Health Professional or Gov't Entity Initiated Quarantine for Exposure to Confirmed case (Cooperative)	Health Professional or Gov't Entity Initiated Quarantine for Exposure to Confirmed Case (Uncooperative)	Mandated Quarantine for testing Corona Virus Positive	Base Closure
Asymptomatic – Telework (TW) Participant	-Come to work -Telework -Personal Leave (Not Sick Leave) Q&A – Pg 5, D4	-Telework -Personal Leave (Sick Leave, any other leave) 5 CFR 630.410 (a)(5) Q&A – Pg 1, B1	-Mandatory Telework -Contact HR	N/A	-Telework -Personal Leave
Asymptomatic – Not a Telework (TW) Participant	-Come to work -Personal Leave (Not Sick Leave)	-Weather/Safety Leave (ONLY for the Quarantined Period) Q&A – Pg 1, B1; Pg 6, D1 and D2; 5 USC 6329c. -Personal Leave (sick Leave, any other leave) 5 CFR 630.401 (a)(5)	-Weather/Safety Leave (ONLY for the Quarantined Period) Q&A – Pg 1, B1; Pg 6, D1 and D2 -Contact HR	N/A	-Weather/Safety Leave (W&S Leave)
Symptomatic – Telework (TW) Participant	-Telework (If not incapacitated) -Leave (Including Sick Leave)	-Telework (If not incapacitated) -Leave (Including Sick Leave) Pg. 4, C1	-Mandatory Telework (If not incapacitated) -Contact HR	-Telework (If not incapacitated) -Personal Leave (Including Sick Leave)	-Telework (If not incapacitated) -Personal Leave (Including sick Leave)
Symptomatic – Not a Telework (TW) Participant	-Come to work -Leave (Including Sick Leave) <hr/> <i>Concerns? Contact HR</i>	-Leave (sick Leave, Annual Leave, LWOP, other leave, but NOT Weather and Safety Leave) -5 CFR 630.401 (a)(5) -Q&A – Pg. 4, C1 -5 USC 6329c.	-Contact HR	-Personal Leave (Including Sick Leave)	-Weather/Safety Leave (W&S Leave) -Personal Leave (Including sick Leave)

* TW Participants who don't have enough work/experience tech issues should contact their Supv to request additional work/appropriate Leave. **Supv contact HR for Weather & Safety Leave guidance.**
 ** Medical Documentation may be required for Weather and Safety Leave and use of sick leave
 *** This is a Quick Reference Guide and is not intended to be inclusive of all scenarios
 **** This Logic Table does not take into consideration the mandatory requirements that may be initiated by a COOP (Continuation of Operations Plan)

21 FSS/FSMC, CPF
DATE: 17 MAR 20
TIME: 12:09am MST

COVID-19 Logic Table for Employees with Family Members who need to be Provided Care

Table: 2 of 3 DATE: 16 MAR 20 The COVID-19 situation is fluid and this Logic Table is current as of the date above. It will be updated if and when additional guidance is issued.	Family Member with Possible Exposure, Desire to Self-Isolate, or recent travel but not mandated to self-isolate	Health Professional or Gov't Entity Initiated Quarantine for Family Member Exposure to Confirmed case (Cooperative)	Health Professional or Gov't Entity Initiated Quarantine for Family Member Exposure to Confirmed Case (Uncooperative)	A Mandated Quarantine for Family Member has been issued after testing POSITIVE for Corona Virus	School/Daycare Closure
Asymptomatic Family Member– Employee is a Telework (TW) Participant	-Telework (account for work/non-work time – Must work full day or take leave) -Personal Leave (Not Sick Leave) <i>Q&A – Pg 2, B3; Pg 6, D3</i>	-Telework (account for work/non-work time – Must work full day or take leave) -Sick Leave – Care of a family member (5 CFR 630.401 (a)(3)(iii))	-Mandatory Telework (must account for work/non-work time) -Contact HR	N/A	-Telework (account for work/non-work time – Must work full day or take leave) -Personal Leave (Not Sick Leave) <i>Q&A – Pg 2, B3; Pg 3, B4</i>
Asymptomatic Family Member – Employee is not a Telework (TW) Participant	-Personal Leave (Not Sick Leave) Q&A – Pg 6, D3	-Sick Leave – Care of a family member (5 CFR 630.401 (a)(3)(iii))	-Contact HR	N/A	-Weather and Safety Leave *ONLY if the Base is Closed* -Leave (not sick leave) *If the base is open* Q&A Pg 2, B3
Symptomatic Family Member – Employee is a Telework (TW) Participant	-Telework (account for work/non-work time – Must work full day or take leave) -Leave (Including Sick Leave) <i>Q&A – Pg 6, D3</i>	-Telework (account for work/non-work time – Must work full day or take leave) -Leave (including Sick Leave) <i>Q&A – Pg 6, D3</i>	-Mandatory Telework (must account for work/non-work time) -Contact HR	-Telework (account for work/non-work time – Must work full day or take leave) -Leave (including Sick Leave)	-Telework (If not incapacitated) -Personal Leave (Including sick Leave)
Symptomatic Family Member – Not a Telework (TW) Participant	-Leave (Including Sick Leave) <i>Q&A – Pg 6, D3</i>	-Leave (including Sick Leave) <i>Q&A – Pg 6, D3</i>	-Contact HR	-Leave (including Sick Leave)	-Weather and Safety Leave *ONLY if the Base is Closed* - Leave (Including sick Leave) *If the base is open*

* TW Participants who don't have enough work/experience tech issues should contact their Supv to request additional work/appropriate Leave. Supv contact HR for Weather & Safety Leave guidance.

** Medical Documentation may be required for Weather and Safety Leave and use of sick leave

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21 FSS/FSMC, CPF

DATE: 17 MAR 20

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COVID-19 Logic Table for Employees w/Family Members who do NOT need to be Provided Care

Table: 3 of 3 DATE: 16 MAR 20 The COVID-19 situation is fluid and this Logic Table is current as of the date above. It will be updated if and when additional guidance is issued.	Family Member with Possible Exposure, Desire to Self-Isolate, or recent travel but not mandated to self-isolate	Health Professional or Gov't Entity Initiated Quarantine for Family Member's Exposure to Confirmed case (Cooperative)	Health Professional or Gov't Entity Initiated Quarantine for Family Member's Exposure to Confirmed Case (Uncooperative)	A Mandated Quarantine for Family Member has been issued after testing POSITIVE for Corona Virus	Any kind of Closure for the Family Member
Asymptomatic Family Member – Employee is a Telework (TW) Participant	-Come to work -Telework -Personal Leave (not sick leave)	-Come to work -Telework -Personal Leave (not sick leave)	-Come to work -Mandatory Telework -Contact HR	N/A	-Come to work -Telework -Personal Leave (not sick leave)
Asymptomatic Family Member – Employee is not a Telework (TW) Participant	-Come to work -Personal Leave (not sick leave)	-Come to work -Personal Leave (not sick leave)	-Come to work -Contact HR	N/A	-Come to work -Personal Leave (not sick leave)
Symptomatic Family Member – Employee is a Telework (TW) Participant	-Come to work -Telework -Personal Leave (not sick leave)	-Come to work -Telework -Personal Leave (not sick leave)	-Come to work -Mandatory Telework -Contact HR	**Refer to <u>Logic Table for Employee</u> if you want to self-quarantine or have been mandated to quarantine by a Health Professional	-Come to work -Personal Leave (not sick leave)
Symptomatic Family Member – Not a Telework (TW) Participant	-Come to work -Personal Leave (not sick leave)	-Come to work -Personal Leave (not sick leave)	-Come to work -Contact HR	**Refer to <u>Logic Table for Employee</u> if you want to self-quarantine or have been mandated to quarantine by a Health Professional	-Come to work -Personal Leave (not sick leave)

* TW Participants who don't have enough work/experience tech issues should contact their Supv to request additional work/appropriate Leave. Supv contact HR for Weather & Safety Leave guidance.

** Medical Documentation may be required for Weather and Safety Leave and use of sick leave

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